



## Environmental Policy

Prism Arts is a charity that is committed to developing opportunities for disabled and autistic people facing barriers to participating in the arts. Our Vision is Art without Barriers. We are based in Carlisle but work throughout Cumbria. Our goal is to develop skills and opportunities for artists, who discover their voice and then develop the confidence to use it. We believe in the progression and development of all our people. We acknowledge that our operations have an effect on the environment in terms of the use of raw materials, emissions to air and water, and waste generation.

Prism Arts is committed to reducing and avoiding operational activities which will negatively impact on the wider environment. It therefore recognises its responsibility to reduce its carbon and environmental footprints and formally commits itself to being an environmentally responsible charity. Prism Arts will observe existing environmental legislation and is committed to reducing its environmental impact through a journey of continual improvement by working through the Investors in the environment accreditation scheme. Our business is strengthened by protecting the safety, health and environment of our employees, our participants, and the people of the communities in which we work.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable standards, laws, requirements, regulations and public/customer expectations
- Monitoring our key resource usage and implement conservation techniques to achieve our environmental targets.
- Reusing and recycling materials when possible OR designing out waste through service and goods procurement.
- Commitment to sustainable growth by achieving Investors in the Environment accreditation by the end of 2025
- Publishing an annual organisational sustainability report
- Minimising unsustainable transport use
- Undertake an independent annual audit with Investors in the Environment (iiE)

We will continue to improve our environmental management system through annual reviews and updates, taking into account any changes within legislation, our

organisation, and other factors. We will convey this policy to all our employees and make certain that they are provided with proper training to increase awareness of environmental matters.

Steve Telford has a designated responsibility for the day-to-day implementation of this policy.

Prism Arts will make this policy available when requested to interested parties including members of the public, including making a copy available on the Prism Arts website.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

Position: Chair of Trustees



